

PRESENTED BY LGBTQ+ ALLIES NETWORK

Safe Zone TRAINING WORKSHOP

DEVELOPING YOUR ALLYSHIP • DATE

Land Acknowledgement

"The Fresno State campus sits in the midst of the San Joaquin Valley, a valley rich in the traditions and representation of Native American peoples and cultures. We are grateful to be in the traditional homelands of the Yokuts and Mono peoples, whose diverse tribal communities share stewardship over this land."

Agenda



Introductions

Knowledge

Awareness

Skill and Action

Resources

Anonymous Q+A

Purpose of Fresno State's Safe Zone program

Our goal is to:

- 01 **Educate and support** the development of allies for the LGBTQ+ communities on campus
- 02 **Include** anyone who identifies in non-heteronormative ways or who resist the restrictions of gender binaries
- 03 **Raise awareness** on issues of concern to the LGBTQ+ community and openly advocate

Objectives



We are here to:

- 01 **Foster** a supportive and safe atmosphere for LGBTQ+ students, faculty, and staff.
- 02 **Increase** empathy and compassion for members of the LGBTQ+ community.
- 03 **Engage** in allyship across the university upon successful completion of the program.



Community Agreements

To build a safe space, we will mutually agree on these set rules.
Input or clarifying questions are welcome.

**Self care,
Community care**

**Engage tension,
Don't indulge drama**

**No one knows everything,
Together, we know a lot**

**W.A.I.T.:
Why Am I Talking?**

**Recognize
intent vs impact**

**Reserve the right to
change your mind**

Check your (blank)

Platinum rule

Vegas Rule

Icebreaker



Let's Meet!

- 01 Name
- 02 Pronouns
- 03 Role on campus
- 04 What is your favorite tool for education and learning?



The Impact of Silence

Activity



Your **job** or what you do with the bulk of your time

The three most important **people** in your life

The three most important **events** that have occurred

The three things you most **enjoy** doing on free time

Pair & Share

In breakout groups, connect with a colleague

Each partner will have 2 minutes to introduce themselves

Do **not** discuss anything that you wrote down



Discussion

How easy was it to learn about one another without consulting the information on your cards?

What information about one another did you fail to learn or share?

How much energy and conscious attention did it take to talk about yourself without mentioning the items on the index card?

How did it feel to do this exercise?

LGBTQ+ History

at Fresno State

The Daily Collegian

California State University, Fresno Founded in 1922 Thursday, December 3, 1987

Campus groups rally for rights

Wednesday protest against GLSA booth fire draws hecklers

By Don Coleman
Staff Writer

The smoldering flames that burned the Gay Lesbian Student Alliance booth sparked a unity rally Wednesday in the Free Speech Area.

A large crowd of onlookers assembled as a cavalcade of speakers denounced the actions of the perpetrator or perpetrators for the assault that destroyed the GLSA booth.

"People are trying to frighten us through violence," asserted Sam Dworkin. "We have been invisible for too long and were not going to be invisible anymore," Dworkin added.

Addressing the unknown suspects Dworkin continued, "You can burn our booth but not our resolve. You can burn our booth but not our spirit. We will continue to rebuild our booth however many times it takes."

The rally was billed as a statement

against violence. Many in the crowd seemed curious and listened with detachment.

Supporters of the GLSA and proponents of anti-violence formed a semi-circle around the podium. Some carried signs: "Violence burns everyone." One held a piece of charred wood. Their opposition to the violence was vocalized in resounding tones.

Revelations were made as one student told the crowd, "I wouldn't have done this last week," and Shelly Stark. "Last week, I wouldn't have told you that, I'm gay and I'm here to tell you that," Stark added. Stark said the burning of the booth, "gave us something to unite behind."

Displaying a united front against violence, the GLSA was joined by representatives from several other campus organizations. Jose Lopez of the Campus Rainbow Coalition said of the burning, "It's an attack on freedom of

speech and therefore, an attack on all of us."

Lynda Fisher of the Women's Alliance offered the GLSA use of their booth until they get another.

Not everyone in the crowd supported the GLSA. Hecklers abounded. As Fred Bruegeman addressed the crowd, saying, "We're going to rebuild the booth," a heckler responded with, "You better make it metal this time."

Bruegeman told the crowd, "After four days, I still can't get used to the idea that people were intimidated by our little booth." Bruegeman offered his ideas of a description of the perpetrators, "We know what kind of people they are: male, white, mental age of about seven. They like to play with matches. They drive pickup trucks with hi-powered rifles in the back."

One of the hecklers, Gary Hamm, said he came to the rally to see what the organization was about. Hamm said he

belongs to the Campus Ambassadors. He described his group as a Christian group. Hamm explained his difference in viewpoint from the GLSA. "Their symbol is of the cross. The triangle turned upside down is anti-God and a satanic symbol," Hamm added that he objected to the lifestyles of the GLSA. "If you pair off with members of the same sex, it's a sin. It's in the Bible," Hamm said.

In his address to the crowd, one speaker would disagree with Hamm's comments. Peter Robertson told the onlookers, "The Gay Lesbian Student Alliance is not asking for your acceptance. We are demanding our civil rights. This is the United States of America. We demand our freedom. We demand our justice. We are entitled to our pursuit of happiness."

Though he said he is totally against the GLSA, Hamm said he wouldn't

See RALLY, page 4



"We are entitled to our pursuit of happiness."

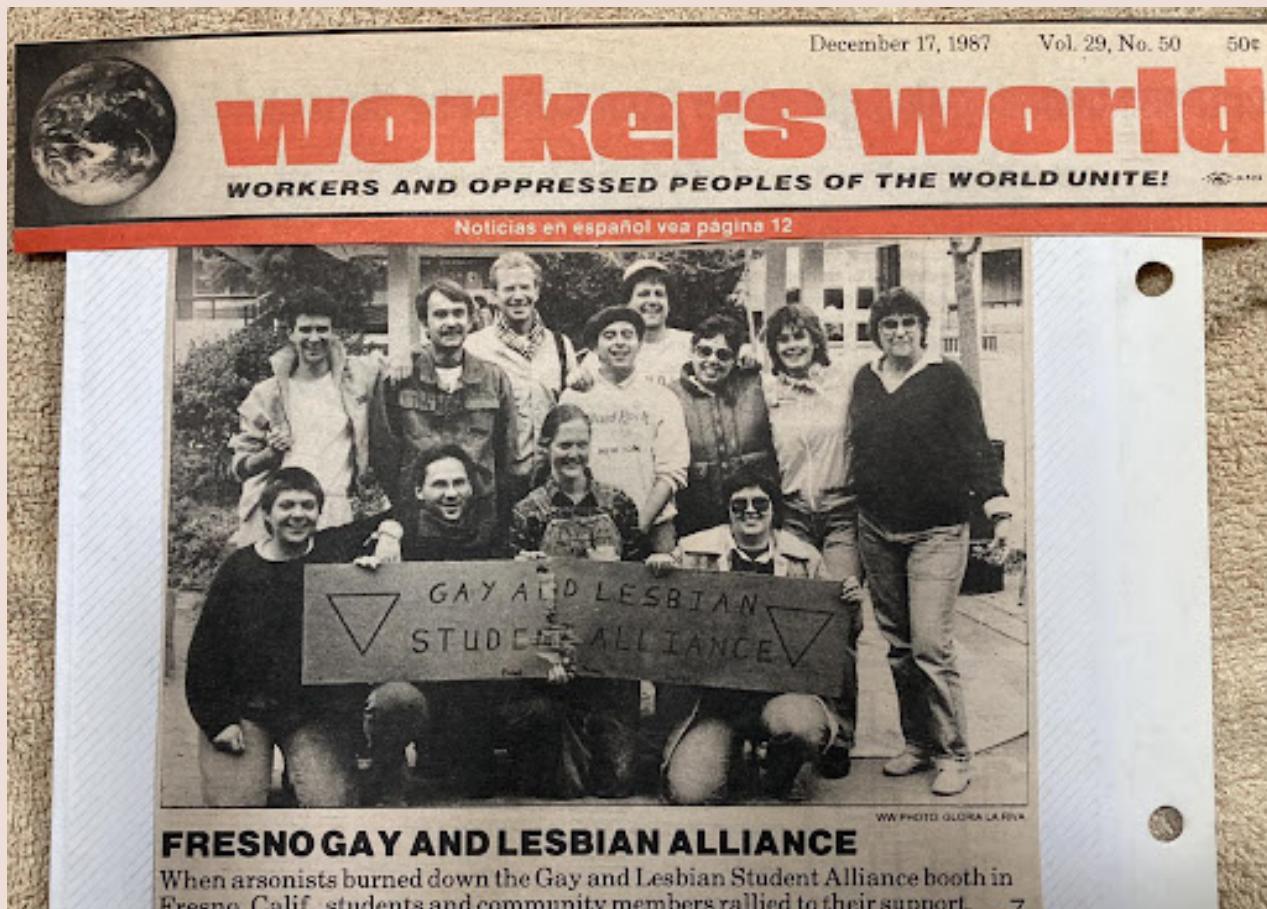


Reference: The Daily Collegian (Dec. 1, 1987)

Photo: Rob Enge

"The GLSA is not asking for your acceptance. We are demanding our civil rights. This is the United States of America. We demand our freedom. We demand our justice. We are entitled to our pursuit of happiness." -Peter Robertson

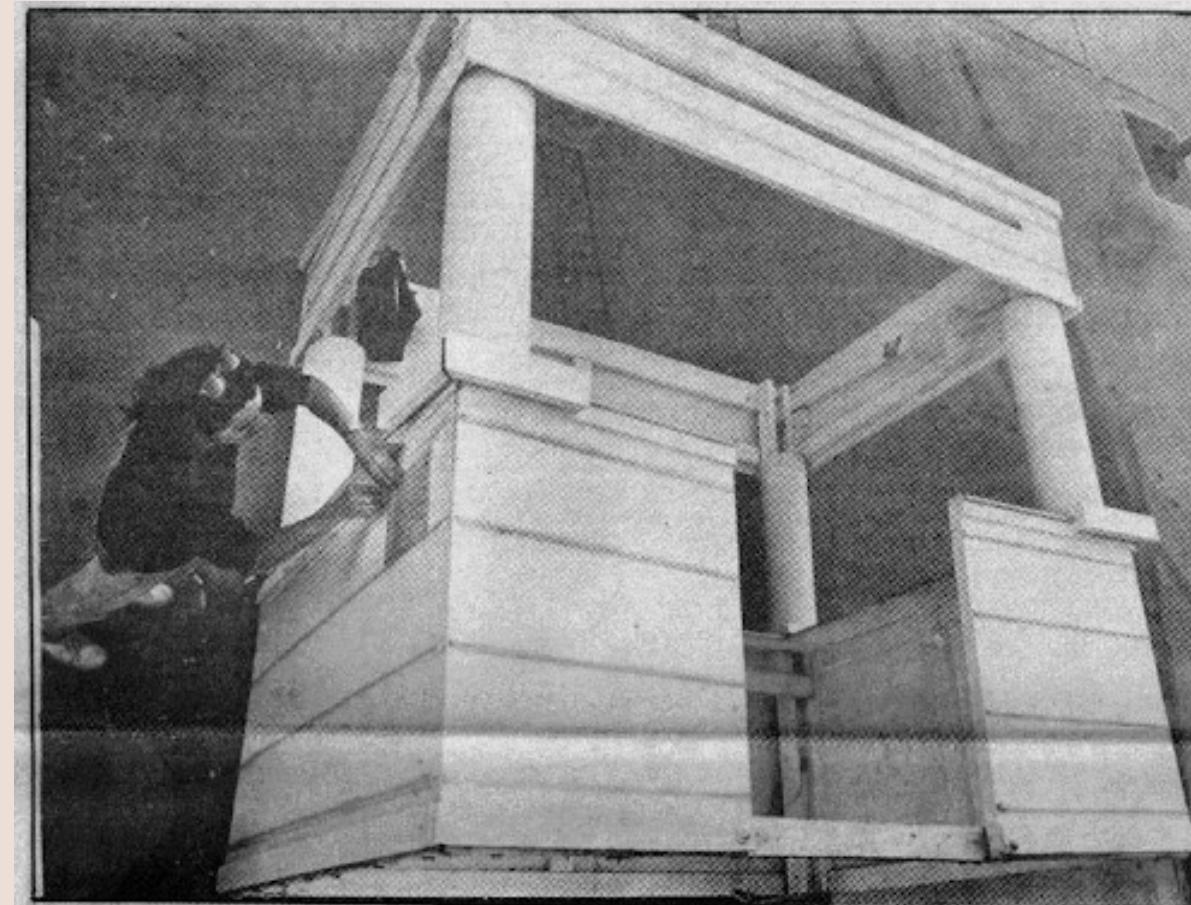
Workers World



When arsonists burned down the Gay and Lesbian Student Alliance booth [at Fresno State], students and community members rallied in their support.

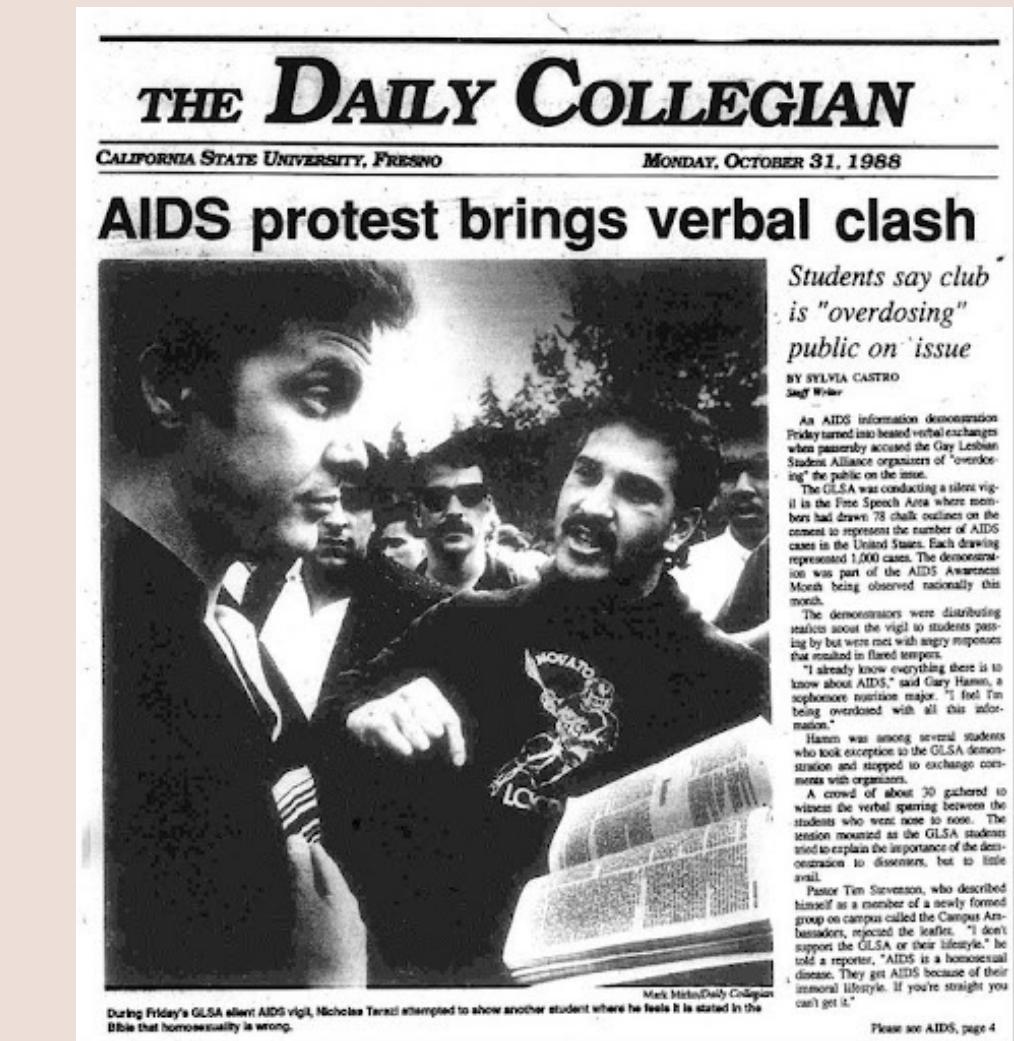
Reference: Workers World (Dec. 17, 1987)

GLBSA A Target Again | AIDS Protest Brings Verbal Backlash



After seeing the GLBSA booth tipped on its side Sunday morning, Peter Robertson, farmer club president, places fliers asking other groups in the free speech area to tip their booths over in protest of the recent vandalism directed at the booth.

The Daily Collegian (Oct. 23, 1988)

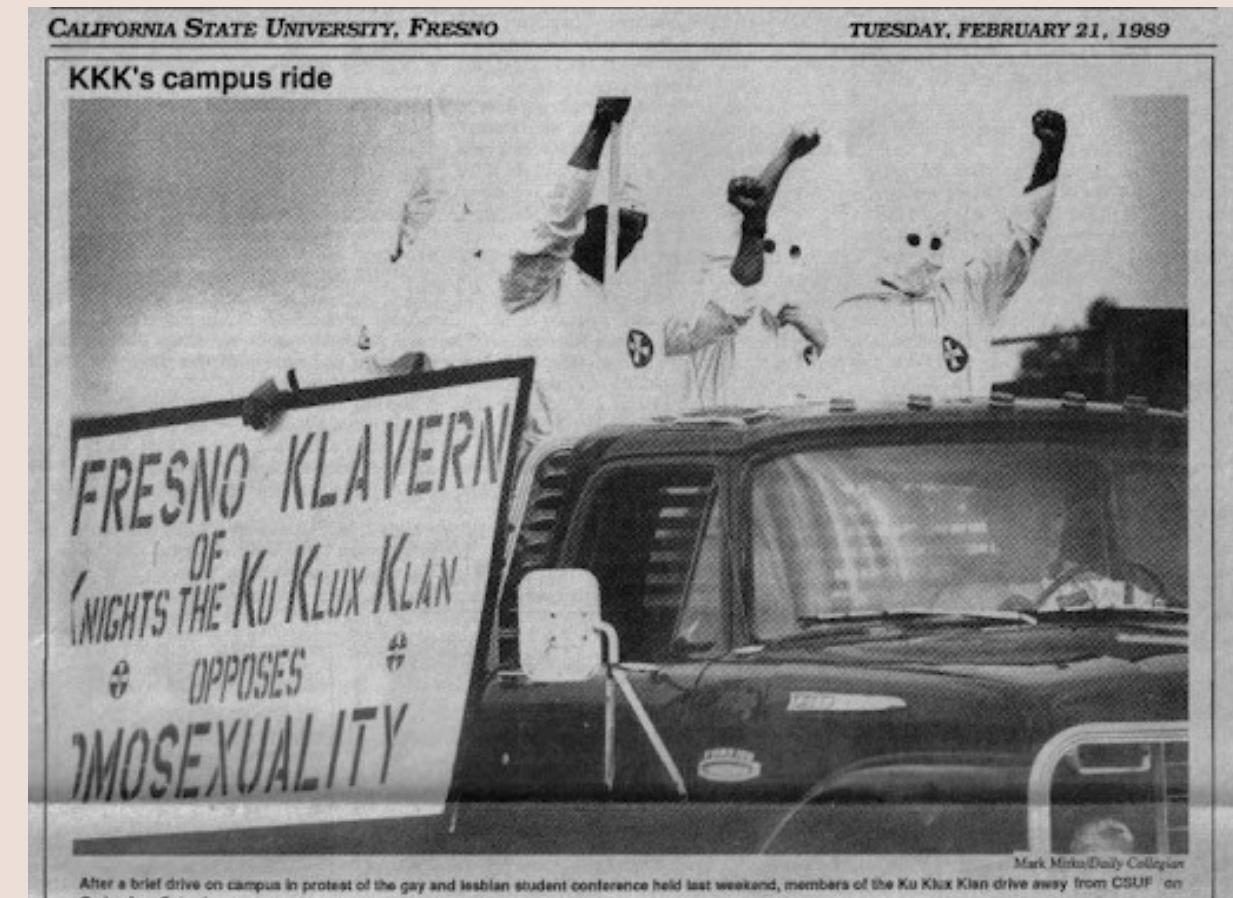


The Daily Collegian
(Oct. 31, 1988)

Coming of AGE | KKK's Campus Ride



The Daily Collegian
(Sept. 13, 1988)



The Daily Collegian (Feb. 21, 1989).
Photo: Mark Mirko

Reel Pride | Bulldog Pride Fund

Page 4 The Daily Collegian Friday, Oct. 6, 1990

Lesbian, gay films to inform

Series to coincide with National Coming Out Day Oct. 11

By Anastasia Hendrix
ENTERTAINMENT EDITOR

Though the titles in the International Gay and Lesbian Film Festival may sound provocative, the films are aimed at raising awareness, not fear, said festival coordinator Peter Robertson.

The films are being presented by the Gay, Lesbian and Bisexual Student Alliance as hosting a deeper message than merely providing entertainment.

The 11 films are intended to promote gay pride and educate the public in connection with the "National Coming Out Day" which is Oct. 11.

Robertson, former president of the Gay, Lesbian and Bisexual Student Alliance, coordinated the event with GLBSA member Kev Pries.

"To me, it's not just a gay and lesbian film festival ... it's international," he said.

The films are from Australia, Canada, the United Kingdom, West Germany and the United States.

Robertson stresses that the festival is not trying to be sensational by showing films with titles like "I Need A Man Like You," "My Dreams Come True," and "Gay Kisses Only," and even "Flames of Passion."

"These films are not for everyone. They're not marketed for everyone, if you don't like it you don't have to watch it, it's free."

"We're providing this as a service ... people might like to know what it's like to be gay in Mexico compared to America," he said.

Robertson decided to coordinate this event because of similar type festivals he has attended in Seattle, San Francisco and New York.

"We began discussing the idea in June," he said. They then started looking through film catalogues and the selection process began.

Many of the films that were originally selected were unavailable or were too expensive to be used for the festival. All 11 films were selected from a dozen.

Robertson, however, was wary of Gay films, but is confident about his choices.

"That's the bottom line about this festival is that no one in Present has seen these as everyone is coming with an empty slate ... I want to experience them [at the same time] with everyone," he said.

Pries viewed three of the movies this week and was pleased about the way they turned out.

"I had no idea what was in them ... A lot of people have the perception that gay and lesbian films are the equivalent of trashy, but that's not the case at all. After viewing them, I found they were very well done," Pries said.

Hosting the event to coincide with National Coming Out Day is to give exposure to the event and to increase awareness.

"It really shows how the climate on campus has changed. Three years ago

things the GLBSA has ever done," Robertson said.

KFSR is co-sponsoring the event, something which gives Robertson a strong sense of accomplishment.

"Our mission is to address, in a positive way, political, social and educational aspects of student life. Of course, our primary focus is gay ... to educate ourselves and others," Robertson said.

"We're using the media through lectures and entertainment to continue what we started out to do in 1987," he added.

film ▼ fest

The films, clockwise from the top, are: *Mala Noche*, showing October 6; *Damned if you Don't*, playing October 7; *Dry Kisses Only*, showing October 9; and *Westerl — East of the Wall*, playing October 11.



Reference:
The Daily Collegian
(Oct. 6, 1990)



2020-21 Bulldog Pride Fund Scholars
Bonus Intra. Melior Exi. • bulldogpride.org

www.bulldogpride.org (n.d.)

Pride Flag Raising



www.fresnostatenews.com (June 4, 2021)
Photo: Miguel Gastelum



www.fresnostatenews.com (June 8, 2021)



A Trans History: Time Marches Forward And So Do We



Share



Watch on YouTube

First Impressions

How and when did you come to learn that not all people are straight or cisgender?

Where did most of the influence of your initial impressions/ understanding of LGBTQ people come from? (e.g., family, friends, television, books, news, church)

Who is the first gay or lesbian character (TV, Film, Book, etc) you experienced? What was the portrayal like? (e.g., healthy, accurate, exaggerated, negative)

Remember your first impressions of LGBTQ people in your life or in media. Was it mostly positive, mostly negative, or something else?

Think of a time when your impressions/understanding of LGBTQ people changed or evolved. Describe what happened.

Knowledge



GLSA adviser Sari Dworkin, left, listens to student Paul Krohn, who opposes GLSA movement.

Gay alliance rally protests FSU booth fire

By ANNE DUDLEY
Bee staff writer

When arsonists burned the gay students booth at Fresno State University, they ignited a fire under the Gay and Lesbian Student Alliance as well.

Promising to rebuild their booth and be even more visible on campus, the group held on Wednesday what is believed to be the university's first-ever gay rights rally.

About 100 students gathered to watch the protest in the Free Speech area. Speakers included a minister, members of the GLSA and representatives from other campus minority groups.

"Even though we don't like that the booth was burned, we thank you for burning the booth because it has united us," said student Shelly Stark.

There appeared to be about 40 students actively involved in the GLSA's protest.

The group's informational booth was set ablaze about 1 a.m. Monday and burned completely before

See Rally, Page B3



Core
vocabulary





Sex & Gender Terms
EXPLAINED

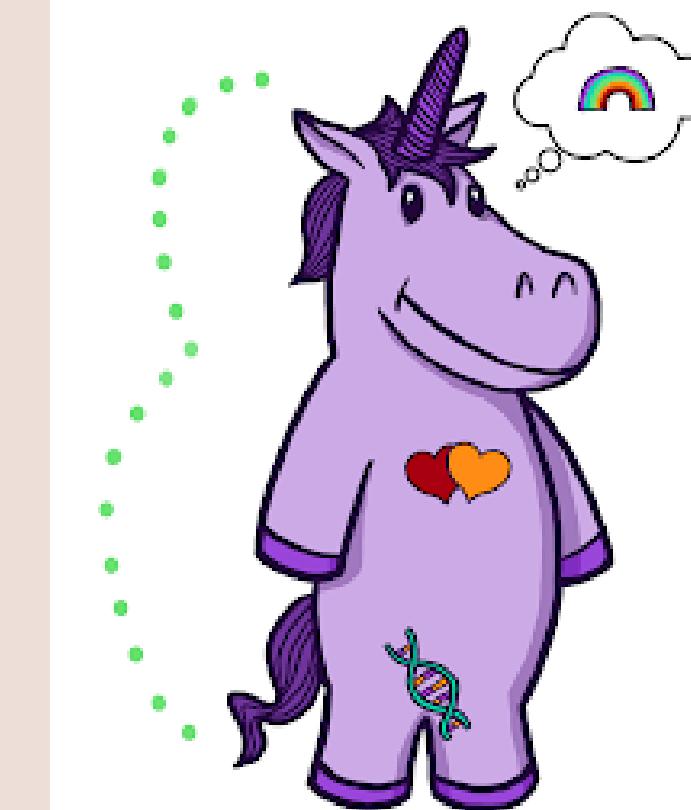


The Gender Unicorn



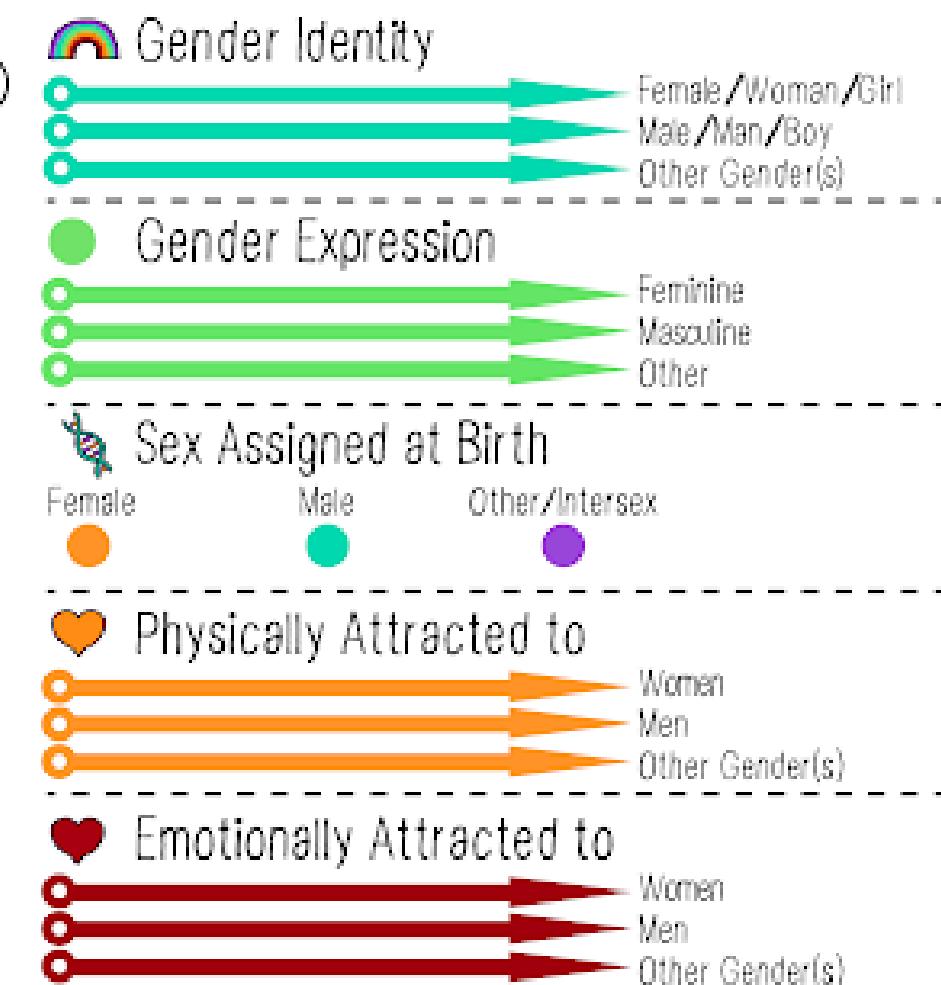
The Gender Unicorn

Graphic by:
TSER
Trans Student Educational Resources



To learn more, go to:
www.transtudent.org/gender

Design by Landyn Pan and Anna Moore



Awareness



Fresno Bee/Richard J. Derby

San Dworkin, left, and Angela Welton discuss a petition protesting violence against the group.

Homosexual group's booth burned

By ANNE DUDLEY
Bee staff writer

A booth belonging to the Gay and Lesbian Student Alliance at Fresno State University was burned to the ground by arsonists early Monday, leaving members of the new club angry and afraid.

The GLSA's plywood booth had been put up in the free-speech area at the university about two months ago. Members of the group used it as a meeting place and for distributing information, including pamphlets on acquired immune deficiency syndrome.

The burning came as a surprise, club members said, adding that animosity toward the group had been minimal. However, letters published in both of the campus newspapers in recent weeks had revealed some bitterness toward homosexuality.

Lt. Stephen King of the Police Department at Fresno State said that the department was "pulling out all the

stops" in trying to find who started the blaze, but had no leads Monday.

An exact cause was not known as of late Monday, but King said it appeared that a flammable liquid had been poured on the booth because the intense fire fully engulfed the booth.

"I don't know how else it would have gone up [in flames] except by someone setting it on fire," King said.

The fire was reported about 1:15 a.m. by students working at the Daily Collegian, a campus newspaper. Campus police officers tried to fight the blaze with fire extinguishers until the Fresno Fire Department arrived.

The entire structure was burned to the ground, however, and the alliance sign had been broken in two and tossed aside. Booths on either side of the alliance booth were slightly damaged.

The alliance's wooden trunk, full of literature, was

See Burned, Page B3



Kimberlé Crenshaw: What is Intersectionality?



Share

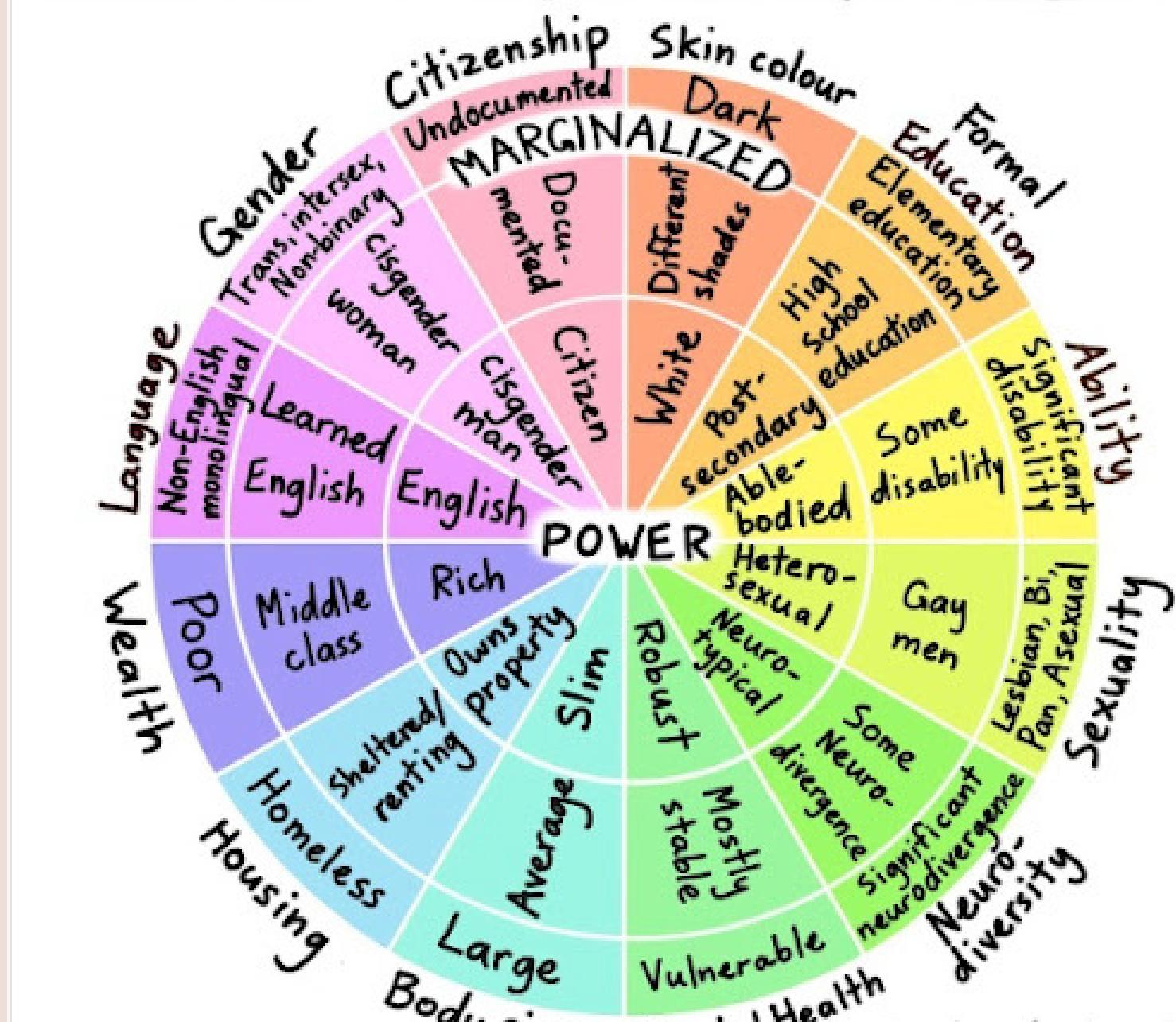


Kimberlé Crenshaw

American Civil Rights Advocate
Professor, UCLA School of Law and
Columbia Law School

Wheel of Power and Privilege

WHEEL OF POWER/PRIVILEGE



Adapted from ccrweb.ca

@sylriaduckworth

Skills and Action





Out at Fresno State (Part 1 of 3): LGBTQ+ Student Experiences



Share



Watch on YouTube

Scenarios

In pairs, reflect, discuss, and strategize recommendations for supporting the students. Consider:

How would you respond to the student?

What resources might you recommend to them for support?

How could you use your position or connections to provide support through this instance?



Out at Fresno State (Part 3 of 3): How to Be an Ally to the LGBTQ+ Community



Share



Critical Self-Reflection

Take the next few minutes to reflect on the following questions. Write down your responses on paper, your laptop, or just think about them.

Where am I on my journey to living as an ally?

What do I need to educate myself on?

How do I turn what I'm learning into action?

Identify some strategies for making your spaces welcoming to LGBTQ+ students at Fresno State.

How did it feel to think about these topics?

Take the next few minutes to reflect on the following questions. Write down your responses on paper, your laptop, or just think about them.

<https://answergarden.ch/create/>

Campus and Community Resources

<https://linktr.ee/fssafezone>

Open Discussion + Q&A



What's Next?

- 01 **Completion** of this training allows you to be recognized as an LGBTQ+ Safe Zone Ally
- 02 **Practice** your allyship by attending two Safe Zone-approved events each year
- 03 **Designate** your ally status in a visible way, allowing others to see they can count on you
- 04 **List** your name in the LGBTQ+ Safe Zone Allies directory to be identified as an ally

Stay Connected!

We need you!

- 01 Get involved
- 02 Meetings once a month
on the first Wednesday
- 03 Follow our FB @FSAllies

Committee



Cassandra Hanlin, SZ Coordinator



Dr. Jonathan Pryor, President



Jennifer Leahy, VP



Dr. Kat Fobear, Treasurer



Ginny Barnes, Secretary



Gaonoucci Belle Vang, Social Chair



Marcus Crawford, Research Coordinator



Terry Lewis

Congratulations and thank you!

You are on your way to becoming an LGBTQ+ Safe Zone Ally at Fresno State! Please fill out the Exit Form:

<https://forms.gle/c2SR6NBA11aCPWbt8>

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